

FOCUSING ON THE PEOPLE BEHIND THE PROJECTS!

NEWSLETTER EASTER 2021



Africa Amini Alama



Focusing on the people behind the projects!

Newsletter Easter 2021

Our activities' primary goal is to strengthen people's inherent potential. The seeds we plant in each individual are the foundation of any changes in the future and give people support and hope in the present.

The focus is on those who we support through our projects. These are above all children, the bearers of hope for a better future. Children who come from disadvantaged families and are being empowered in their potential through education, food and freedom to develop their creativity and experience love.

The difficulties of the last months, the organizational changes and the need for reorientation have proven how much our team has grown together already over all these years. They have become part of the trunk of our Africa Amini tree that upholds the projects. Together, we have been able to see the new opportunities through this crisis.

Even those former health care workers who are currently no longer working for Africa Amini are harvesting the fruits of their education with us. And even more importantly, the spirit of what they have experienced and learned here continues to live within them for the benefit of the patients. People like *Diana*, who is providing dental care to orphanages and schools on a voluntary basis in her new clinic. *Josef*, who provides diagnostic care to patients in the Maasai area with his mobile ultrasound. *Dr. Marko*, who as part of his new job visits villages on his own to provide gynecological care. *Nuhu*, our pharmacist with his new pharmacy and our physiotherapist who treats people in Arusha. We really are proud of them!

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Times of crisis are also always times of structural changes and reorientation. Those who were unable to satisfactorily bear the projects during these times also came to attention. Thus, some personnel changes were necessary and we had to part from long-time employees. No restructuring without letting go. In 2020, Africa Amini was able to experience and learn this lesson in so many aspects. We have experienced this lesson in many ways: in the medical field with the government takeover of the hospital, in AAL with the abandonment of the Nature Homes and generally in terms of personnel changes. However, we have grown together even more as a core team and the power of this reorientation can be felt within each and every one of us.

In a press meeting held in February, I was eager to express how much we can all learn from the community here. I also wanted to show how many valuable resources lie within these people we support and who constitute our team here. If you would like to dive into our world for one hour, with recent pictures of the past three months, I would like for you to click on the following link (lots of impressions but spoken in German): https://www.youtube.com/watch?v=Yc91_YL9izM

Our Tanzanian core team will now share their views, describe their vision of Africa Amini and contribute their ideas to the respective projects. In addition, they will provide us with valuable input on how they deal with difficult situations and challenges and give an insight into their motivation to get up every day and come to work.

The following texts of the staff members were written by Florian. He was a volunteer at the KinderVilla from January to April 2021 and conducted interviews and staff discussions in English and Swahili with translation during his stay.

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PROJECT-MANAGER - ABBAS



*"There is no price for being honest.
Don't try to fake being honest"*

Our vision is to change people's lives in a positive way. We enable the poorest to escape the vicious circle of poverty and rise to a higher social class. We enable children to get education, sick people to recover and hungry people to have food. The vision in my role is to coordinate all activities well. In fact, we are spread over more than 6 locations. I work to ensure that all funds are used well and that no money is misappropriated. I support my staff by creating a working environment where everyone is welcome and can do their job to the best of their ability. Our aim is to bring Africa Amini even closer to the people and also to work with the government on a good basis.

Each and every one of us experiences difficult situations and is confronted with challenges over and over again. The most important thing is to accept what has happened. To honestly deal with the situation and trust in the process. At the end of the day, something good will come out of it.

The motivation in my job is to make a positive impact on the lives of my fellow human beings. I previously wanted to study medicine, but ended up in business. During my time at the bank, I had the opportunity to move into corporate finance, but I decided to stay in micro finance. This allows me to be much closer with people. Now, when working for Africa Amini, I can fully implement my motivation to support my fellow human beings.

FINANCE-COORDINATOR - WARDA



"Lets unite together and we can make it"

The main goal of Africa Amini is to support Africans in various situations. However, the most help is given to the very poor. Support is given to those who are unemployed, those Maasai who have not had the chance to attend school, all children, starving families and the construction of important buildings.

Africa Amini depends on all the sponsors. I am very afraid of the upcoming time, because Corona could reduce the number of donations. Already last

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year we had less sponsors and each project did its part to make ends meet. We thank Dr. Christine and Dr. Cornelia that we were able to get through the difficult situations together last year. The whole team and I have hope that the sponsors will not leave us and come back to Africa. We need their invaluable support.

Last year we faced the huge challenge of maintaining operations despite the Corona pandemic. For me personally, it was difficult to do my job because the office was closed for those two months. However, together we were able to overcome the challenge well and I was able to continue to work easily from home. When dealing with challenges in general, I recommend facing the difficult situation head on first. From there, various solutions can be found. The next step is to carefully feel which solutions are possible at that particular moment. Finally, it is very important to get into action. This way, almost every challenge can be overcome.

My motivation at work comes from the support of the entire team. We embrace new things, are inclusive, and here for everyone. No matter what ethnic group or which needs, together we will solve the problem.

WAREHOUSE MANAGER - LETICIA



*“To work together and stay together as a family
is better than working or staying alone”*

Africa Amini's vision is to help those who are poor, provide education to children and heal the sick. In the future, we want to continue to grow, implement even more projects to help even more people.

My job is to bring food to all the projects. Every month the poorest families come to pick up groceries. They say there is not enough. Looking at my stock for our schools, I see there's not enough. If we don't have enough, Cornelia finds a new sponsor, in order to be able to buy more food. The families need the food to survive, the students need it to study. You can't learn if you are hungry. I have been working together with Cornelia for eight years now. We have overcome many challenges and never stopped giving support. We have always managed to find sponsors to provide foods where they are really needed.

If I personally face a challenge, I seek help from my friends and family. We sit each other down to talk about it and face the difficulties. We just keep going and never run away. One step at a time and it will be okay eventually. Stay strong to find a solution. Running away is not the solution.

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My motivation in my job is to help others. If I don't come to work, people won't get any support. I like coming to work because as a result, others get what they really need, and of course it provides my children and me with what we need.

GROCERY SHOPPER - NEEMA



*"When problems enter your life, like nonstop raining,
don't give up, the sun will rise again"*

The situation of Africa Amini has changed slightly due to the challenges of the past year. However, we are still here and carry on the dream of Africa Amini. We help each individual to get on their feet and in the end enable them to walk on their own. For example, we support children with education. In a few years, the community will be able to harvest the fruits of this support. And those who have learned to walk on their own will in turn support many others. Africa Amini means sustainable support. Even if one day Christine and Cornelia will no longer be here, the positive change will stay and be effective for a long time.

To me personally, it's really been wonderful to be able to keep my job. I am so grateful for that. A lot of people have lost their jobs in this past year. I was the manager of Nature Homes. I now prepare lunches for all the employees at the office and coordinate the fresh grocery purchases for all the projects. My vision for the years ahead is that good things will happen and I can continue to grow together with Africa Amini as I have in the past. Together, new opportunities will arise.

In challenging situations, the most important thing is to stay strong. Not to look back, but to look ahead. Not to worry too much about the problem, it happened and can't be undone. For me it helps to stay positive, think positive and move on, focus on a positive future. When someone dies and you don't stop crying, it doesn't help anyone. Realizing and accepting the situation helps to move on.

I love my job. Doing something from the heart is the best motivation. As I am responsible for all projects, I have to communicate with all employees. We have a great work culture without fear, good team spirit and also good communication with our boss. I am convinced that happiness multiplies when it is shared. If I come to work with a smile, it infects everyone else as well.

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KINDERVILLA RESPONSIBLE - REHEMA



*“Pain makes you stronger.
Tears make you brave.
Heart break makes you wise.
Thank the past for a better future“*

The big vision of Africa Amini is to support those who really need it. Free food, free medical aid and free schooling for those who can't afford anything. In other schools they pay 2 million TZS in school fees per year. Africa Amini enables even

the poorest of the population to receive an education for which they do not have to pay themselves.

The vision of my job is to provide a safe environment for the children at KinderVilla, where they feel comfortable, happy and have a caregiver they can count on. Every child should be able to achieve their goals and dreams, not through pressure or coercion, but through love and affection. It's really about nurturing individual talents. A child who likes to sing should be allowed to sing, one who likes to play the drums should be allowed to play the drums. We want to encourage their dreams and help the children get one step closer to them every day. The children come from very difficult and complicated family situations where they have experienced a lot of disappointment. Therefore, we want to create a safe environment for them where they can experience love and a sense of belonging. We provide an environment where they are allowed and are able to be a child again. We naturally educate them how to behave well and teach them important skills for the future. Children should not be treated better than others, but neither should they be treated worse.

There are very different challenges and it is important to differentiate. Some are resolved on their own, some need external support, and some cannot be changed and simply have to be accepted. Personally, I often seek good advice from friends. Just talking to them makes the situation a little easier. Seeking advice works better than anything else.

My motivation comes naturally when I see how well the kids do at school or excel in the activity they love. Then I feel like I'm in heaven and I can't eat. We have kids who are at the top of their class, or number six out of over 100 students. But as well as those kids who love to play soccer, they are needed and missed by the teams when they are absent. They always give a hundred percent and love what they are doing. That's why they are so good at it. Basically speaking, I just love my job and I love kids.

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Even when I'm not at the KinderVilla, I still have to think about the kids and call to make sure everything is okay. I believe that I am alive as long as I am taking care of others. Once I stop doing that, I will die and go to heaven. When I am sick, I pray and hope that I will regain more energy soon to be around for the children.

KINDERVILLA-CHEF - DAYNESS



"Christine and Cornelia are the best people ever. God bless them.

Christine na Cornelia niwatu wakipeke nisawadi kwa wana Africa Amini"

The vision of Africa Amini is to help those who cannot manage their own lives. So many good deeds have been done - houses for women, schools for children, food distribution. Mama Alama is so special, you won't find another person like her. Also, I personally have never received so much support as I have from Africa Amini. This is really something very special.

At the present time, we have so many challenges. Starting from the threat of Corona as a disease, to the economic impact due to less jobs and therefore little money. Before the outbreak of the pandemic, we had many guests who talked to us and also tipped us. Today that is no longer the case. My brother was a guide, but since last year there has been nothing for him to do. Now it is very difficult for everyone - even here in Momella. We miss the good services of the hospital. Now we have to travel very far because the good service at the hospital is no longer provided. When Cornelia was running the hospital, it was different. And we miss Mama Christine to sit with us and talk about our problems.

My recommendation for dealing with challenges in general is: Face what you can influence and solve it. Accept what you can't influence and take one step at a time to avoid staying still.

My motivation for my job comes from my children. I want to give them a good education and through that a good life. And I am very happy to be a part of Africa Amini.

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MEDICAL DOCTOR – EMANUELA



*“There is no need to be perfect to inspire others,
let others get inspired by how you deal with your imperfection”*

The vision of Africa Amini is to help. All projects have remained open, many have been able to keep their jobs. Only the health center has changed. Before, there was the hospital along with an additional healing center. We had to give up the other areas of the hospital. As a result, we are now fully focused on the Healing Center with naturopathic methods. This focus has enabled us to further improve the quality of naturopathic treatment. In addition, we continue to go to schools to educate students about health principles and take care of sick children at the schools and the KinderVilla.

Faced with a challenge, I first speak to my colleagues and seek their advice, secondly also to management. There's no point in hesitating or waiting to ask for advice. One should not hold anything in, only to be frustrated in the end. My motivation comes from my love to help others. When someone approaches me, sharing their problems and pain, it gives me a wonderful feeling in my heart when I can help them.

NATUROPATHIC HEALTH CENTER-NURSE – SABINA



*“No matter how the situation is,
never give up, things will change”*

Africa Amini's vision is to help as many people as possible. In the next 5 years we want to continue to grow. The next generation will already be well educated. That will have a big positive impact.

We also have a vision for the Healing Center to grow even more. We want even more patients to come. Our treatment methods work much better and more effectively than the conventional medicine used in Tanzania. Most of the people actually get well after our treatment. In the future, we also want to help people become more independent and give them the knowledge they need to take better care of themselves. In addition, we would like to have more medical equipment to optimize diagnostics. We want to provide the best service with the best quality.

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To meet challenges, I first really look for the source of the problem. Then I master the situation in a good way. This means not stressing myself, facing the problem and there-by finding the source and thus the solution.

My motivation comes from my long desire to treat patients. I feel the need to help people who are suffering, be it health problems or social problems. I desire that my fellow human beings can feel well and regain their health. Sometimes just talking to patients about their problems helps. The most important thing for me is to make my patients happy.

PERMACULTURE-COORDINATOR - PAOLO



“Even the Baobab started like a small spring”

(Maasai quote: Baobab is one of the largest trees in Tanzania. When you face a challenge, you have to keep going in order to keep growing. In the end, you can become as big as a baobab tree)

When I joined Africa Amini, everything was a bit different than it is now. In the beginning, everything happened very quickly. In this past year, medical care has decreased, but the schools have grown a lot. A lot of people are facing big challenges right now. Many are seeking affordable medical treatment. The permaculture farm was started to produce natural medical products and herbs. With the closing of the hospital, we are now reaching fewer people. However, the natural medicine center saves us (and our farm) and continues to provide important medical care and treatments.

Africa Amini's permaculture is an asset to all the surrounding communities. In honor of Christine and Cornelia, I will always continue to work at it, even though one day there may no longer be any Africa Amini projects. Africa Amini has had to overcome many challenges recently. In my opinion, however, a good and strong tree, which sometimes also finds it difficult to grow, only develops when it manages to master difficult situations. Challenges make you strong and teach you a proper way to deal with difficult situations. Personally, I first look at the situation from different perspectives and then, in a second step, seek advice from trustworthy friends.

Every night, before I go to bed, I think about what I will do the next day. My work is my source of income and supports my whole family. For me, above all, it is the opportunity to keep improving. I also have my own farmland that is lying fallow because I am focusing 100% on Africa Amini's projects. At the moment, that is much more important. And if someone in the family gets sick, he or she gets good treatment.

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SCHOOL-COORDINATOR - ROBERT



“Take it easy.

*If you want to please everyone then don't be a leader.
As a leader you have to stand with principles and rules,
and being comfortable to not please everyone“*

For me, Africa Amini is an NGO that collaborates with all the communities in the area to support them in different areas, such as education and health. Africa Amini is really doing a superb job and is one of the best examples in the whole region. The population's goals are always the priority. One thing I really like is that they only promise things that are then actually kept and implemented. The reputation and trust of the population in almost all communities are very strong and were earned hard in previous years. Through different services among the population, Africa Amini has developed to a large and strong family.

It is a great opportunity for me to continue to work with Africa Amini and to continue to grow together. I have been working as a teacher and school director within the Maasai community for a long time. With the schools, we complement all the other great projects of Africa Amini. We encourage good education and especially give children from poor families the chance to go to school and get an education. As a school coordinator, I go from school to school to make sure that all standards are maintained. Above all, it is important to encourage and inspire our younger teachers. To many of the teachers, I am also a mentor.

The strategies of coping with challenges depend on the nature of the challenges and the personalities of the people involved. There is no cross-cutting strategy for all problems. Before I actually intervene with a problem, I first gather information about all the details. For example, a teacher has a problem. I ask myself what subject he teaches, what his family situation is and whether it is a personal or work-related issue. As a next step, I work out the right solutions on a very individual basis. It's always important to have a lot of patience and to remain humble.

My work is my life, my life is my work. My office is wherever I am. Sometimes I work out of my living room in the middle of the night. I don't feel the need to fool anyone, I just have to do a good job.

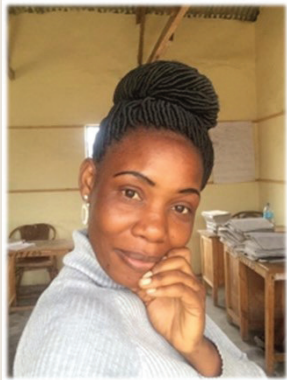
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HEADTEACHER-WORSEG VISION – BHOKE



“School of joy. Knowledge the way to our dreams”

Africa Amini's vision is to help people achieve their goals. It is amazing to see the students achieve their goals. Without Africa Amini, they would probably never have had this opportunity. The students here are very poor. We have the power to elevate them one step further up the ladder. In the future, they will be able to support their own families. Children grow and learn every day. In ten years, we may have doctors and university graduates. Hopefully they will come back to the community and appreciate the support they have received.

We are all very lucky to be working for Africa Amini. While most teachers from other schools were not paid during Corona, we were. And some staff members have received a loan without interest costs to support their families. In January, all the school fees had to be paid. Many did not have such liquidity. Having a paid job, I usually support ten other family members in Tanzania who don't have a job. One to help many!

A good advice is to build your life in such a way that you are not dependent only on your salary. That means cultivating a vegetable garden, growing a basic stock of food yourself, and for example, having chicken. Everyone is afraid. There will be fewer sponsors because they too are challenged by Corona. So, it is important to find ways to live with even less money and to prepare to at times live with reduced standards.

Africa Amini gives me a lot of motivation and support. The teachers get free breakfast and lunch at school, good medical care and accommodation next to the school. There is also support within the classes. If one student has a problem help is given. And not to forget the school uniforms, shoes, pencils and textbooks that help some students.

MONTESSORI-TEACHER – SAMSON



“Everyday something changes, welcome it”

The vision of Africa Amini is to be inclusive and to help everyone. Especially people with special needs. It is about helping people to be able to manage their future on their own. For example, a sponsor donates a sewing machine and the seamstress can open her own business. And also, us employees get support in many different ways, not only through the salary.

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Montessori has a high priority at Africa Amini. Other teachers from other schools come to learn from us. For example, what materials to use and how to use the materials properly. My vision is to really teach one hundred percent Montessori style and to have more materials in the future. By doing so, I can help young children achieve their dreams. Montessori can be a big part of that. We also need to bring this message out to parents and have a mission to spread the Montessori spirit. Children will learn to keep things in order at a very young age and we will soon be able to discover their individual strengths and weaknesses. We recently equipped another new Montessori class at Lendoya Elementary School. This is great because you usually find other teaching methods at government schools.

Challenges keep coming. The important thing in solving the problem is to find the source. Let's take learning to read and write as an example. Parents are sometimes very impatient. Children often just need a little more time. Confidence in the methodology is an important step toward a solution. In the end, those students who needed a little longer usually do better at the end than those who were able to do more at the beginning. My tip for personal stress is: drink some water, take a deep breath and ask yourself if it's really necessary to stress yourself right now. Listening to music also helps.

My motivation is that I simply like my job. It gives me a lot of strength from within. That means I can always work, even on weekends.

HEAD-TEACHER-MAASAI VISION – BEATRICE



“Nothing is impossible. The word itself says I’m possible”

Africa Amini's vision is to help the poor in the community. Help is given from the heart. We can overcome all challenges because help is given from our hearts.

The vision of my school is to provide quality education to children from poor families. Subsequently, the children who had the chance to attend school will be able to support their families and siblings who did not have this opportunity.

When facing challenges, it helps me to talk about it, to brainstorm the situation and to help each other. For example, the COVID challenge: giving general advice on how to protect yourself, what rules to follow, and thereby looking out for each other. When I'm stressed, it also helps me to listen to music or watch a movie.

My motivation comes from the children. I like them from the bottom of my heart. It gives me a lot of strength when I see them grow and do well. Subsequently, they can move from our elementary school to the secondary school.

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HEAD-TEACHER-SIMBA VISION - IMELDA



“Teamwork is the dream work”

The purpose of Africa Amini is to support poor and vulnerable children with the aim of giving these children a better future. Through education their future will be changed positively. Today there are still a lot of illiterates. These children will change the society. However, Africa Amini does not only think about the children, but also about the whole community. Africa Amini also supports health, brings clean water and helps with food supplies.

Even doctors are sent out to help. The magnitude of the work that Africa Amini accomplishes is truly remarkable. And the special thing about it is that the help comes straight from the heart. I appreciate that very much. Our wishes are no different than Africa Amini's intentions. We want our children to develop into great individuals in the future and to be able to support the whole community. And we are so grateful for clean water and the medical support services that are so important.

Challenges offer so many different ways to be solved. We always work together as a team. When there's a problem, we all come together and listen to everyone's ideas for solutions. Only when nobody can come up with a solution we ask one of our managers.

Obviously, I get a salary, but I personally love the children. That's where I get my motivation and strength. Besides, the children are happy that I am always there for them. Furthermore, I get one hundred percent support from Africa Amini in my job. Everything operates very smoothly. Apart from Cornelia, the sponsors also give all their support. They motivate each individual teacher, as well as the whole team that they support. (books, printer and paper). And in turn, the children are motivated by the teachers. They also get food and clean water in addition to their schooling. We are a great team working together!

SOCIAL WORK COORDINATOR - MIKE



*“Everything comes for a reason,
everything comes because it has to come.
Accept it, doesn't matter if it is bad or good”*

Our vision is always to help and support as many people as possible. I have been with Africa Amini for a long time and I fully agree with this vision.

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When we started, we started with less than 20 sponsor children to help them get an education. We now support more than a thousand children. This is really a great thing. If it continues like this, many more children will have the opportunity to get an education in the future.

When I face a problem, I accept it first. It happened and it's there. The second step is to deal with the problem. The third step is to get over it and let it go, as soon as you can, but the sooner the better. That's the best way to deal with difficulties. I don't see my job as a job. My job is part of my life. I do my tasks with passion out of my heart.

METAL AND WELDING INSTRUCTOR – ABDU



“Never give up, no matter what”

My vision for the long term is to continue to grow together with Africa Amini. My goal as a welding instructor is to train the Fundis well so that they will be a help to Africa Amini or in their communities in the future.

When I face challenges, I do sports and play soccer. Along with listening to music, that helps to reduce stress.

I like my job very much. My motivation is to always be on time and provide good education for my fundis (apprentices). Naturally, the job is also my source of income and helps me support my extended family. But the job also gives me the opportunity to support the whole community.

CAR MECHANICS TEACHER – FRANK



“Every soul will face the death”

Africa Amini is an amazing company that helps a lot of people - poor families, young men, women and children. It is really a great comfort to have Africa Amini in the area. At the same time, more remote villages also benefit. In the beginning, we only had fundis from the local area. Today, some come from very far away.

My vision for the Fundi Center is broad. At the beginning, we didn't have good equipment. However, now we have a great garage, super tools, a welding shop and soon a new building. The future will be great and the employment rate will increase. In addition to the existing specialties, I would offer electrical installations and catering/cooking in

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our Fundi-Center. I would also do the latter to increase the number of girls in the Fundi Center. This will determine our future. My goal in auto mechanics is to teach fundis to be globally competitive in the job market. My wish would be to buy a cheap, old car, repair it together with the fundis as a result, and ultimately sell it back on the market. This also allows practical training in ordering spare parts and economic basics of buying, selling and negotiating. The profit can help the Fundi-Center to make investments.

When I'm stressed, I read or watch a movie. That helps me to relax.
My motivation comes from my family and my mother. I take care of them.

CARPENTRY TEACHER - ERIK

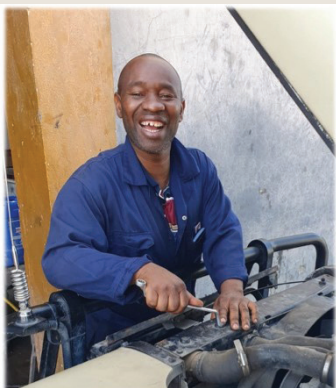


"Keep the dream alive"

We all appreciate Africa Amini's services very much, especially the educational initiatives. My vision is to make the Fundi Center the best Fundi training center in all of Arusha. It is about attracting more good apprentices and especially more apprentices from the surrounding areas. I am personally committed to making the Fundi-Center a training center that really provides a super service. My goal is for all fundis to be able to reach their dreams.

Our challenge is that some students (less than 10%) drop out of education midway. Our chance is to talk to the parents or send a letter from the government. I now also pay close attention to the motivation of potential fundies during annual hiring interviews. I really like and respect my job and my office.

HEAD MECHANIC – ALEX



"Life is a safari"

Africa Amini's vision is to help poor families. They additionally enable good and important education for the children. The organization helps also with the improvement of the infrastructure, such as roads or water pipes. It is often very difficult to find and transport enough water. Many communities now have easier access to clean water.

My vision for the Africa Amini Garage is to become one of the best and most important garages in all of Arusha. If a certain service is not available at another garage, then the customers should get the service at our garage. We want to provide high quality work.

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We also offer fundies the chance to learn and get practice at the garage.

Our biggest challenge is to get spare parts in time. Otherwise, when there is a problem, we often look to see if we can find a solution online and search through Google. Personally, when I'm stressed, I listen to gospel music to relax and be able to think clearly again.

Having my children and my wife motivates me to work hard. I also love my job. I work hard to complete my tasks on time every day.

GARAGE COORDINATOR – MIKE



“The noise of frogs cannot stop an elephant to drink water”

Africa Amini helps and supports those who really need it. The support comes through education, health care, and being a major employer in the area. For the local communities, Africa Amini truly is a great support.

Our vision at the Fundi-Center is to provide young people with knowledge and technical skills. We help each individual, which in turn helps all the companies in the area, which means we help society in general. Some apprentices start working at Africa Amini after completing their apprenticeship or support families in their community. In this way, they give something back to society. There are many different ways of dealing with challenges. The most important thing is to work together as a team and not only act as individualists. We help and support each other.

I wake up every morning to achieve my dreams. At work, I earn money to live, but at the same time I can help others learn new things and develop.

ORIGINAL MAASAI LODGE MANAGER - LESSE



“Pamoja tunaweza - together we can”

Africa Amini's vision is a big one and embraces the development of the entire population. Broadly speaking, it also includes achieving greater sustainability. Future leaders are nurtured with the necessary leadership skills and team building techniques. Africa Amini supports in the aspect of health and healing as well as in development work for the surrounding communities. The vision of the Maasai Lodge goes hand in hand with the

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vision of Africa Amini Alama. Our vision is to have more clients to support and fund the other projects of development work. We are also proud to create jobs for the communities around the lodge. Without Africa Amini Alama, Maasai Lodge would only be half of it's vision. The other projects give the lodge its relevance.

When encountering a challenge, I would recommend the following steps. First, don't panic. Second, analyze and understand the reasons and causes. And third, learn from the situation. Think as positively as possible and move toward the right ultimate goal. If you think too many negative thoughts, you will attract them. With a positive attitude, you still see the challenge, but you can take one step at a time in the right direction.

My motivation and pleasure of my work is to encounter so many different people. I like solving any problem of the guests and enabling them to spend great days with new experiences. Seeing them happy at the end of the day also makes the whole team of the Lodge and me happy.

AFRICA AMINI LIFE COORDINATOR – GEORGINA



“What doesn't kill you only makes you stronger”

Africa Amini's vision is not only to help where help is needed, but also to lift people out of poverty permanently. It's about helping people become self-sustainable in the long term, giving them the tools to deal with challenges or to improve their situation themselves. That's a very sustainable way to help.

The vision of Africa Amini Life is to provide the necessary funds to Africa Amini Alama for sustainable support. In the long term, Africa Amini Life aims to be able to sustain the Africa Amini Alama organization. In terms of tourism, our vision is to be the best choice for tourists seeking authentic experiences in the Maasai area. We have the best product for tourists, offering authentic experiences and services.

When I personally face challenges, I first analyze the problem from different angles (best- and worst-case scenario), for example in the case of job loss. The different perspectives help to clear my head and look forward to the future in a positive way. Personal challenges are meant to stimulate change. Many people are afraid of it. But that's the good part. Sometimes change is definitely for the best. Leave the past behind and enter a new phase of life.

My motivation comes from the contribution that Africa Amini Life can make to the charity projects. I want to be a part of it. At the end of the day, we are making

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profits with Africa Amini Life, yet everyone knows how the profits are being used. The money ends up filling people's pockets and not those of a manager.

RESERVATIONS COORDINATOR – MARYLIN



“Life is an endless plain, wherever you will go you will find what you are looking for”

Africa Amini is achieving a lot. I've only been working here for two months. And if the tourism situation improves in the near future, I see Africa Amini going very far. Through the community and the supportive environment, people get jobs and treatment, children get education, and families have employment.

Africa Amini supports us, and we back it up with hard work.

At Africa Amini Life, things change every week. The tourism industry was hit very hard by Corona. All the income we generate supports the schools and the other projects. In the long run, we hope for the best. A new way of marketing and tourism networks will help bring back more stability. Tourism is the backbone for some regions, especially around Arusha and Moshi. Many people have lost their jobs.

At the moment, we are facing a lot of challenges in Tanzania. Everyday life has to go on. One must remember that the difficult situation will come to an end and everything will be fine at the end of the day. Having a daily routine of activities will prevent stress, depression, and negative emotions. I have to be at the office, this way I have some structure and everything runs smoothly.

I draw my motivation first and foremost from my family and relatives. In Tanzania or in most parts of Africa, the majority of a family depends on those who work. Ninety-nine percent work for their families, and only one percent actually for themselves. Whenever you go to school or have a job, it's a way of giving back to the family.

DRIVER GUIDE - JOSEF



*“Don't make a permanent decision in a temporary situation.
Give difficulties time to pass, they will always go away”*

Cornelia really gives everything she has to continue the support during difficult times. The main focus was on the Hospital before, but we didn't lose the focus after the handover. We keep going!

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In my job, the vision is to be able to offer safe safaris despite Corona. In the upcoming range of two to five years, it would be great to be able to offer even more lodges and to increase the range of safaris. Besides the Original Maasai Lodge, I see a great opportunity to build even more lodges in the area (directly in nature or even in national parks like Tarangire or Serengeti). Our intention is that Africa Amini will continue to grow to be able to offer a good and secure job to even more people.

Currently, many are facing the challenge of having no income. My advice is to keep what you have, minimize your expenses and re-focus your budget. What do you really need to live? Think and try every day to get by with as little as possible.

DRIVER GUIDE - CARLOS



"I am a dreamer, I have to reach the stars. If I cannot grab a star, I will still grab a handful of clouds"

Africa Amini is an institution that helps people to emerge from the lowest stratum of society. In my job, the vision is to provide guests with the best possible experience. We want to make Africa Amini one of the best safari operators in Arusha.

Whenever difficult and stressful situations come my way, I exercise and keep my body moving. Sometimes I also pray to ask God for help. Listening to inspirational music (e.g. Bob

Marley) also helps me. When circumstances strike me too hard or I feel misunderstood and treated unfairly, I remain silent and withdraw.

My motivation comes from my drive to pursue my goals. Every day I reflect on how I can achieve my goals. This helps me to get up early in the morning and get my work done. In order to be able to start my own business in the future, I will be able to learn a lot at Africa Amini. Offering me a super base and training for my future goals. To achieve my goals, I will have to work very hard, but the idea motivates me a lot.

DRIVER GUIDE – MALAKI



"Never give up. Work hard, show your strongest self"

Africa Amini is a great company. They are not looking for business opportunities, but are committed to helping people. Today, many families, once very poor, have a better life because of Africa

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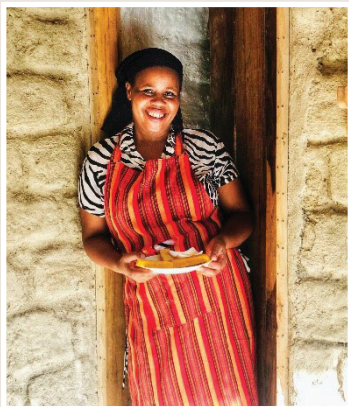
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Amini's help. And the support for everybody is getting more and more every year. My vision as a driver is to go back to school and become a professional safari guide.

The solution to challenging situations cannot be generalized. Everyone is different. But one thing is very clear: everyone should pray to make sure that Africa Amini can continue operating and growing. We will never give up and at the end of the day everything will be okay.

My motivation comes from my family being able to help everyone who stands behind me. Because of my work I have food to eat and clothes to wear.

HILLSIDE MANAGER - PEACE



*"Life is like a long safari, enjoy every moment,
so in the end you will win"*

Africa Amini really helps in many aspects. What makes it special is that the aid is also sustainable. The measures taken will have a positive impact on the future of the region.

Hillside Retreat's vision is to serve all guests excellently and make them happy. In the future, we want to increase the number of guests again so that we can use the proceeds to support the schools, the Naturopathic Center and the KinderVilla.

When someone stresses me out, I try to establish distance from that person. Later, when I come back, I address the issue and try to sort out the problem. Towards the guests we don't show any problems or weaknesses, we are always smiling and trying to make the guests happy. We want them to always remember us positively.

I love my job a lot. And I am very happy and grateful to have a job and earn a salary. With it, I can support my family, especially my children and provide them with education.

HEAD OF SECURITY - TARETO



*"I am working so hard to keep
everyone and everything safe"*

Africa Amini is a great NGO that helps local communities to help themselves. Also, for us Watchmen there is always someone available.

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If there is a problem, it is solved quickly. Africa Amini is a great organization and they can help with any problem.

My team does a very good job and is following my instructions in a very exemplary manner. So far, we have caught every thief. Whether it was during the day or at night, we have always been able to return all stolen items. We also work very effectively along with the police. The vision of all Watchmen is to continue to do a great job like this. Guests can feel safe.

When I face a challenge, I pray to God and let things take their natural course. The best approach is to let go.

My motivation comes from my aspiration to do a good job. It also allows me to feed my family and provide them with their basic needs.



Thank you, *Florian*, for taking the effort to spend time with each and every one of our project leaders. They were able to open up to you without inhibition and share their perspective on Africa Amini Alama. Isn't it great to see them all embracing our vision? Working with them, having built up the team over many years, fills me with gratitude and joy.

But now briefly to the projects themselves and what has developed here in the past months. Despite increasing corona numbers and a difficult time due to people's fears of getting sick, volunteers and guests have visited us to help build up the schools together: *Florian Ott* in the children's villa, *Maria* to get more insight into the project, *Denise*, who surprised her sponsored children with a safari, *Alessandra* and *Renato*, two skilled Swiss teachers at Pamoja Secondary School and *Antonia* for Africa Amini Life. While the *Berggold* family was busy with group work at Simba Vision, *Helmut Hudler* wanted to have a look at the status quo of the projects. The *Morlock* family

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was actively visiting families in need to support them with their financial means. We had intensive and joyfully touching weeks together! What a promising sign for the team to see familiar faces again.

Our school projects exploded... the new school in Lendoya with its Montessori-class is fully operational with the support of Africa Amini. Simba Vision's Montessori-classroom building continues to grow. The vocational school will soon be able to open its boarding school building, and a new school is being built in Maasai area, an English-speaking elementary school in Oltepez. Teacher seminars, supervision groups, a new printer at Simba Vision, a new school oven at Maasai Vision and a lot of textbooks. The head-teachers of all schools were especially grateful to be able to continue to operate so well during these times, when other schools were complaining of a lack of funds due to the difficult economic situation.

The KinderVilla has been completely renovated during the previous weeks - new paint-work, new furniture, more solar, a TV, as well as lots of Moringa and Baobab to strengthen the immune system. All children are healthy, proud and happy and they are looking forward to a safari at Easter as they were promised!

We are still medically active, even if limited to the Healing Center. We continue to be the point of contact for many patients seeking help, who are deeply grateful for the service we offer on a „small“ scale. And my team - as the Driving Doctors team - helps at our schools with training courses and in Maasai villages by providing treatments. Especially in times of increasing numbers of infections, our task is education and prevention. Thanks to naturopathic remedies and alternative methods like the use of Ivermectin as prophylaxis for all our employees. For me personally, as a medical doctor, I see my place, especially during these difficult health times, right here in my practice, very close to the patients. My focus is on seeing, hearing and feeling at first hand where people are in need and what their greatest challenges are.

Because many people, mothers with children, need help right now, after one year of economic standstill and being afraid of the risk of becoming ill again.

Africa Amini is here for them!

And if you want to see pictures on all these topics...please take about an hour to let us take you into our world. What we can learn from the people here and enjoy lots of current photos (lots of impressions but spoken in German):

https://www.youtube.com/watch?v=Yc91_YL9izM

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At this point, we would also like to thank the Saint Charles Pharmacy in Vienna, which sells the naturopathic products from our center, which have already helped many people here on site. As well as Heidi's online store, which sells products from our Maasai women. This helps to create new jobs locally during difficult times.



*Many thanks to Susi Pastuszyn and Irene Taus
for volunteering to revise and translate the newsletter.*

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A great amount of strength and joy for Easter from all of us!
Yours, Cornelia,
Easter 2021

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